

Quality Improvement Framework

Section 1 – Safeguarding

Subsection: Allegations made against adults – The LADO

Guidance Notes	Reflective Questions	Resources	Your Evidence
<p>“If you are concerned that someone in a position of trust has harmed a child or behaved in a way that indicates that they may be unsuitable to be in a position of trust, please contact the LADO to discuss your concerns promptly, before speaking to the person of concern”</p> <p>Where possible referrals to the LADO should be documented for evidence.</p> <p>The LADO will ask for all relevant information and will advise accordingly. Where necessary, strategy meetings chaired by the LADO will be scheduled for those concerned to attend.</p> <p>Should the threshold for the LADO not be met, individuals will be signposted to the appropriate services e.g. Duty and Assessment (DAS), Early Help, Ofsted etc.</p> <p>Staff should be confident of their responsibilities with regard to allegations. It is important that individuals do not ‘investigate’ or pass judgement following an allegation.</p>	<ul style="list-style-type: none"> • Are staff confident in articulating their knowledge and understanding of what to do should they wish to make an allegation about another adult? • Are staff clear about the process they should follow should an allegation be made to them about another adult/themselves? • Do policies and procedures make clear the action that is to be taken when an allegation is made? • Is the LADO’s contact details readily available for staff should they need it? Do they know this information is available? • Have any staff accessed the Allegations training delivered by the LSCB? • What opportunities have staff been offered to develop their understanding of the LADO’s role and the responsibilities they have themselves? 	<p>Q Cards</p> <p>Training</p> <p>Allegations against persons who work with children training, is delivered by the LSCB. See the Local Safeguarding Arrangements website for the Multi-agency Training Programme for details.</p> <p>Useful Links</p> <p>LADO contact details:</p> <p>0116 454 2440</p> <p>Email (non-secure)</p> <p>lado-allegations-referral@leicester.gov.uk</p> <p>LLR LSCB procedures online:</p> <p>3.9 Allegations against persons who work with children</p>	<p>Guidance note: Remember to date your evidence to allow you to revisit and review relevance.</p>